

Position Description

# Purpose of Job

To uphold the mission and vision of DONA International

To govern, establish and oversee policy, direct the activities of leadership, committees and management, and approve all actions pertaining to the business of DONA International

To promote and represent DONA International to the membership and world at large

#### **Duties/Major Areas of Responsibility**

Provide organizational leadership and advisement

Formulate and oversee policies and procedures

Adopt, review and fulfill strategic initiatives

Determine, regularly evaluate and monitor DONA International's programs and services

Attend all Board of Director meetings and participate in teleconference meetings

Provide oversight of the board, committees, management and others involved in the governance, leadership and administration of DONA International's business, finances and programs

Evaluate committee structure to meet current and future organizational needs

Submit semi-annual reports pertaining to activities within the respective department(s)

Ensure necessary resources for the health and development of DONA International

# Additional Duties/Major Areas of Responsibility

Meet the required qualifications of a DONA International Board of Director

DONA approved doula trainer in good standing having written her/his own doula workshop curriculum and completed two (2) re-approval periods and taught a minimum of 24 workshops (175 doulas total)

Member of the Education Committee for a minimum of one (1) year, preferred not required

Dual certification as a birth and postpartum doula an asset, not required

Experience with program administration and personnel management

Experience with curriculum development and review

Efficient computer skills, including Microsoft Word and Excel

Oversee DONA International education programs

Oversee the approval of trainer candidates and re-approval of all DONA International approved doula trainers and curricula, and related educational products

Recruit and maintain an active Education Committee

Govern the Education Committee and coordinate the functions of each committee chair and subcommittee

### Responsible to:

Members

**Board of Directors** 

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## Required qualifications

DONA certified doula in good standing for one full recertification period

Leadership and management experience, preferred

Excellent organization and communication skills

Commitment to serve Members world-wide

Phone, email and Internet capability

Loyally serve DONA International as a certified doula and member in good standing

#### **Duration of term**

One (1) three (3) year term, non-renewable, except for a presidential term

# Time needed (per week)

Variable according to position: 5-10 hours

## Application procedure

- 1. A resume' or curriculum vitae
- 2. A one (1) page letter of intent, which covers the applicant's goals for the position, demonstrates a working knowledge if the time commitment and responsibilities of the position; expresses a desire to serve DONA International and explains why the applicant is the right person for the position
- 3. Reference phone and email contact information from two (2) professional references and one (1) personal reference who can attest to the applicant's qualifications
- 4. Disclosure of any potential conflicts of interest should be made with the application
- 5. Signed Confidentiality/Non-Disclosure Agreement
- 6. Signed Social Media Policy and provide public social media information (FB, IG, Twitter, ect.)

Email completed application packet to:

Nominations@DONA.org DONA@DONA.org

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