

Applicant's Name:	Name of reference:
Reference contact number:	Reference email address:

How would the reference rate the applicant's strengths in the following areas? Ask for examples.

Strength	Poor	Fair	Good	Excellent	No experience
Ability to work with others					
<i>Examples:</i>					
Organizational skills					
<i>Examples:</i>					
Ability to meet deadlines					
<i>Examples:</i>					
Ability to follow up with tasks					
<i>Examples:</i>					
Ability to report to committee chair/project leader					
<i>Examples:</i>					

Team leadership skills					
<i>Examples:</i>					
Communication skills					
<i>Examples:</i>					
Professionalism					
<i>Examples:</i>					
Commitment/vision to birthing families					
<i>Examples:</i>					
Commitment/vision to DONA International					
<i>Examples:</i>					

In what capacity and for what length of time have you known the applicant?

What strengths does the applicant offer the community as a DONA doula?

What would you identify as an area that the applicant is working on or should be working on to improve their work as a doula?

Is there anything else you think would be beneficial for us to know about this reference?