

"Diversity" references the range of differences among the individuals within DONA International, including but not limited to sex, race, ethnicity, sexual orientation, gender + gender identity, family structure, geographical location, physical, functional, and learning abilities, religious beliefs, age and socio-economic status.

Inclusive language will be modeled by the organization to intentionally recognize, embrace differences, rather than merely tolerate them. We will strive to ensure that the perspectives and experiences of others are invited, acknowledged, welcomed and respected.

In DONA International presentations and publications, we will continue to use gendered words mother, father, husband, wife, breastfeeding, etc., along with gender neutral words in our glossary (see below), which will be updated or reviewed annually. A variety of terms will be used, not just gendered or gender neutral language. A mix of the two is what helps create the inclusivity that we are committed to.

She/Her

He/Him

They as a singular pronoun

Pregnant person

Birthing person

Laboring person

Lactating Person

Human milk feeding

Chestfeeding

Mx

Latinx

Parent

Partner

Significant other

Spouse

Person with a disability (etc.)

Marginalized group

Under-resourced

Indigenous

Native American