

Diversity, Equity, and Inclusion Committee Member Description

Purpose of Job:

To contribute to achieving DONA International's Vision and Mission by being part of a committee that explores, through an diversity, equity, and inclusion lens, the challenges and possible solutions facing doulas and the people they serve. To grow leadership skills within and outside of DONA International.

Duties/Major Areas of Responsibility:

- Work closely with an Diversity, Equity, and Inclusion Chairperson and the Director of Diversity, Equity and Inclusion to keep leaders informed about activities in your committee
- Develop annual goals for the committee collaboratively with other members and their Diversity, Equity and Inclusion Chairperson
- Participate in monthly committee meetings with their Diversity, Equity and Inclusion Chairperson to update on committee-specific activities and work with other committee members on specific activities pertinent to achieving annual goals
 - Committee membership may be up for review should you miss three (3) consecutive meetings
- Meet deadlines agreed upon by committee members for deliverables pertinent to achieving annual goals
- Generate ideas for programs relevant to the specific committee
- Work collaboratively with other committee members, their Diversity, Equity and Inclusion Chairperson, and the Director of Diversity, Equity, and Inclusion on high-level, interdisciplinary projects
- Promote DONA International when attending conferences of other organizations interested in childbearing issues
- Contribute to articles or information for the International Doula when possible

Responsible to:

Members
Diversity, Equity and Inclusion Chairperson
Director of Diversity, Equity, and Inclusion
Board of Directors

Qualifications:

- Current DONA International member
- DONA certified doula in good standing or currently working towards certification
- Good organization and communication skills
- Phone, email, social media usage/accounts
- Internet capability

Time needed:

5-10 hours per month



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Duration of Appointment:

One (1) term, a 1-year term

Renewable upon Director of Diversity, Equity, and Inclusion and Diversity, Equity and Inclusion Chairperson Input

Application procedure:

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1. Complete online application
2. A resume or curriculum vitae (optional)
3. Disclosure of any potential conflicts of interest should be made with application
4. Signed confidentiality agreement

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